



Leadership: The Missouri Training and Employment Council

Our workforce development system is led by the policy development and oversight of Missouri Training and Employment Council (MTEC). On March 5, 1999, Gov. Carnahan designated MTEC as the State Workforce Board. MTEC was formed in August 1991 as a result of State legislation (House Bill 294 & 405, RsMo., see Attachment 8) to replace the Missouri Job Training Coordinating Council (MJTCC). MJTCC was originally formed as the State Job Training Coordinating Council required in JTPA Section 122.

MTEC has developed a tradition of effective collaboration and inclusiveness in its policy development functions from its inception. MTEC continues to take a strong lead in policy development and oversight of programs from a broad range of individual partners, some of whom are engaged in quality and continuous improvement programs. DWD is involved in the ongoing implementation of a State agency-wide quality and continuous improvement program. During the summer of 1999, the Department of Economic Development (DED) applied for the Missouri Quality Award, using a framework of quality criteria following the national Malcolm Baldrige quality principles. MTEC also recently adopted continuous improvement criteria to be used by Workforce Boards in their designation of One-Stop operators under WIA. These criteria were also based on the seven Baldrige quality principles.

MTEC is mandated to recommend a proposed statewide training and employment policy to the Governor and the General Assembly. The policy addresses public and private participation toward achieving Missouri's objective of full employment, methods to improve federal and State resources in providing job training services, and coordination of training and employment activities with other related activities.

MTEC, in its role as the State Board under WIA, studies and makes recommendations for the improvement of the State's workforce development service delivery network. Such recommendations consider use of federal and State resources and expanded coordination of State job training and employment activities. MTEC serves as a forum for public and private sector representation to encourage cooperative uses of training and employment, funding, facilities, and staff resources for a more comprehensive and coordinated statewide system.

Beginning in November 1999, five full-time professional employees staff the Council. These include the Staff Director and Administrative Assistant, and three policy analysts.

Council Vision: The Missouri Training and Employment Council provides leadership in creating a state workforce development plan and establishing policies that provide easy access to job and career opportunities for all job seekers and employers.

Council Function: The Missouri Training and Employment Council develops and provides recommendations regarding the improvement of the state's employment and job training service delivery network. Such recommendations consider improved federal and state resource utilization and expanded coordination of state employment and job training activities. The council serves as a forum for public and private sector representation to encourage cooperative uses of the funding, facilities and staff resources available to the State of Missouri for the public purposes of training and employment of its citizens. The result is a more comprehensive and coordinated statewide workforce development system.

Council Mission: The Missouri Training and Employment Council is mandated by law to recommend a statewide training and employment policy to the Governor and the General Assembly. This policy, or the combined set of numerous separate policies, address public and private participation toward achieving Missouri's objective of full employment; methods to improve federal and state resources in providing job training services; and coordination of training and employment activities with other related workforce development activities.

The economic and workforce development Goal of the State of Missouri is to provide an environment which supports a market-driven workforce preparation system, developed locally, that has clear goals and which provides accountability to its customers. This system will prepare its customers for lifelong skill development and develop a culture that supports continuous learning under the challenges of a constantly competitive, global economy.